

# REID CPAS, LLP TRANSPARENCY REPORT YEAR 2023

# **LEGAL STRUCTURE:**

REID CPAs, LLP is a New York based Certified Public Accounting firm with offices in Woodbury and New York City, New York and Boca Raton, Florida. The firm's structure is that of a limited liability partnership.

The firm is made up of the following 19 non-equity partners and 6 equity owners:

Jason Saladino, Managing Partner and equity owner

Jonathan Cohen, Partner and equity owner

Mary Gannett, Partner and equity owner

Alam Chowdhury, Partner and equity owner

Thomas Funkhouser, Partner and equity owner

Robert Tobey, Partner and equity owner

Adam Lifson, Partner

**Andrew Peters, Partner** 

**Andrew Wilder, Partner** 

**Bruce Miles, Partner** 

Fred Sica, Partner

Gary M. Gittler, Partner

Jo Cheung, Partner

Joel Helman, Partner

Levi Herzog, Partner

Martin Sage, Partner

Michael Allen, Partner

Michael Korn, Partner



Norman Gold, Partner

Patrick Yaghdjian, Partner

Raymond Floch, Partner

Richard Mills, Partner

Sam Deutscher, Partner

Steve Moses, Partner

Stuart Lang, Partner

The firm does not have any other external partners.

# **MEMBERSHIPS:**

REID CPAs, LLP is not part of a network of public accounting firms.

REID CPAs, LLP is a registered with:

The American Institute of Certified Public Accountants (AICPA),

The New York State Society of Certified Public Accounting firms

and

The Public Company Accounting Oversight Board (PCAOB).

# **GOVERNANCE STRUCTURE:**

Managing partner: Jason Saladino

Executive Committee: Jason Saladino and Jonathan Cohen

Operations Committee: Jason Saladino, Jonathan Cohen, Andrew Peters, Human Resources



### **DESCRIPTIONS OF INTERNAL CONTROLS:**

### A. ENGAGEMENT PERFORMANCE:

All financial reporting engagements are completed using Firm standards relating to type of engagement.

Firm standards as described in the Firm's Quality Control Document include:

**Engagement Acceptance Procedures** 

Risk Assessment and Planning procedures

Selection of qualified staff and management for the engagement

Pre-engagement Meeting

Performance of field work

Documentation of field work performed

Supervision and review of work performed

Final meetings with client and audit team

Quality Control review of financial statements to be issued and related workpapers.

Public interest entities and other higher risk engagement are subject to engagement quality control by the Firm's quality control department personnel.

### B. MONITORING:

In addition to routine quality review described above. The Firm undertakes an annual inspection process of engagement files. The selection of inspected engagement is based on a risk weighted basis.

Such reviews are undertaken to ensure standards and firm policies and procedures are followed.

# C. RESULTS

The firm's most recent review was conducted in December 2021 and resulted in no findings related to the inspection and independence requirements.

The firm also completed its tri-annual peer review process conducted under the guidance of the American Institute of



Certified Public Accountants and performed by an independent third party Certified Public Accounting Firm. The review was conducted on the Calendar Year 2019 engagements and was completed with a PASS grade with No Deficiencies. The three available grades being: Pass with No Deficiencies, Pass with Deficiencies or FAIL.

# INDEPENDENCE:

The Firm follows the AICPA promulgated Independence requirements as well as the more stringent requirements related to Independence on attestation engagement set by the PCAOB. The firm requires independence certifications from all personnel and partners annually. See above for Results from internal inspection and tri-annual peer review process.

### **CONTINUING EDUCATION AND TRAINING:**

The Firm has set annual continuing education requirements for all of its professional staff including partners and directors.

Continuing education courses offered include:

**Ethics** 

Independence

Accounting and Financial Reporting

Auditing

# **EVALUATIONS AND PROMOTIONS:**

The firm conducts annual evaluations of its personnel at which time, constructive feedback is provided regarding performance.

# **ROTATION OF PARTNERS AND STAFF**

Listed public interest company personnel are rotated every 5 years. Staff and Quality Control review personnel are not rotated after 7 years.

Currently, the Firm does not have a rotation policy for non-listed public interest companies unless promulgated by industry specific regulatory rules.



### **REMUNERATION OF PARTNERS:**

The partners of the firm are compensated based on their respective agreements with the firm which commensurate based on their respective working efforts and client list. Additional compensation in the form of bonuses may be received based on the discretion of the firm's executive committee.

# LIST OF PUBLIC INTEREST COMPANIES:

Gaming Innovation Group Inc.

### **REMUNERATION INFORMATION:**

Audit Engagement Fee of Listed Public Interest Companies: \$89,000

Audit Engagement Fee of Listed Public Interest Companies as a % of the Firm's Audit Engagement Fees: 4%

Permitted Non Audit Engagement Fees of the Listed Public Interest Companies: \$30,000

Permitted Non Audit Engagement Fees of Listed Public Interest Companies as % of the Firm's Non Audit Engagement Fees: 0.0017%

This transparency report has been approved by the Executive Committee of the Firm which has authority to approve and sign firm reports and has authorized to signing of this document.

